

Kleibacker, Lu-Ann

From: Greene, Mary
Sent: Thursday, August 15, 2013 5:51 PM
To: Francesca Grifo
Subject: RE: References and Earnings Statement

Depending on what you are planning to teach, there may be an opportunity for outside employment to be approved. It is done on a case by case basis and the less it has to do directly with the work here, the better the potential for approval. If you come up with any other "official" documents that demonstrate additional earnings, please pass them along. As federal employees, we generally would not be able to take fees for speaking.

From: Francesca Grifo [mailto:FGrifo@ucsusa.org]
Sent: Thursday, August 15, 2013 5:26 PM
To: Greene, Mary
Subject: RE: References and Earnings Statement

The statement was a bi-weekly one - so I have never actually counted but I presume that means 26 per year.

I am sorry I don't have documentation for the rest readily at hand. I can try and search for some but I don't have W2s for the most if not all of the speaking honoraria since they were \$500 here and \$700 there. Most small groups just write a check and leave it at that. There was a problem with the appointment letter (I am not sure I ever got one) from my most recent teaching from American University but here is a part of an email that mentions salary for one class. I was scheduled to teach in January but I don't have an official letter yet with an amount and if I am not going to do the teaching - I hate to ask them for an early letter of appointment. Normally for January I would get it in December or January. So I completely understand if this cannot be taken into account.

Thanks
Francesca

[REDACTED]

[REDACTED]

Refuse, Reduce, Reuse, Repair & Recycle

Francesca T. Grifo, Ph.D.
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917-216-0864
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From: Greene, Mary [greene.mary@epa.gov]
Sent: Thursday, August 15, 2013 4:25 PM
To: Francesca Grifo
Subject: RE: References and Earnings Statement

Francesca,

Thank you for the information. Please clarify the timeframe of the earnings statement (weekly, biweekly or monthly) you provided. Also, if you have other sources of income for yourself, please provide something to demonstrate the extra earnings. A W-2 for example, could show the additional earnings.

Thanks
Mary

Mary Greene, PhD
Deputy Director, Office of the Science Advisor
202-564-7966
greene.mary@epa.gov

From: Francesca Grifo [<mailto:FGrifo@ucsusa.org>]
Sent: Thursday, August 15, 2013 3:14 PM
To: Greene, Mary
Subject: References and Earnings Statement

Hi there -

References

[REDACTED]

[REDACTED]

[REDACTED]

I have attached an earnings statement from UCS. I am hoping they can also take outside income into account since I assume the ethics rules would prohibit me from taking this income if I were employed by EPA. I earn approximately \$15,000 annually from teaching and speaking engagements. Since UCS is a 35 hour week, I am able to do this work on my own time. We are asked to record on our time sheets the actual number of hours worked so I assume that is why the earnings statement shows more than 35 hours a week. I can call our headquarters to double check this if that would be helpful.

Thanks very much!

Francesca
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From: Greene, Mary [greenemary@epa.gov]
Sent: Wednesday, August 14, 2013 4:07 PM
To: Francesca Grifo
Subject: RE: Thanks very much!

Sounds good,

Thanks

From: Francesca Grifo [<mailto:FGrifo@ucsusa.org>]
Sent: Wednesday, August 14, 2013 4:06 PM
To: Greene, Mary
Subject: Re: Thanks very much!

Thanks! Will be home late tonight and have access to an earnings statement then.
Thanks
Francesca

Sent from my iPhone

On Aug 13, 2013, at 5:22 PM, "Greene, Mary" <greenemary@epa.gov> wrote:

Francesca,

When it is convenient, can you provide me with 2-3 references and a copy of a current earnings statement?

Thanks

Mary Greene, PhD
Deputy Director, Office of the Science Advisor
202-564-7966
greenemary@epa.gov

From: Francesca Grifo [<mailto:FGrifo@ucsusa.org>]
Sent: Friday, August 09, 2013 1:06 PM
To: Greene, Mary
Subject: Re: Thanks very much!

Great! Thanks - will keep an eye out for it. Wish it was vacation. Dropping one son at college and touring colleges with the other. Still a change of venue is always good!
Best,

Francesca

Sent from my iPhone

On Aug 9, 2013, at 10:44 AM, "Greene, Mary" <greene.mary@epa.gov> wrote:

Francesca,

You may be contacted next week to set an interview with Lek Kadeli. He will not be available for the next two weeks, but we want to get the interview set up on his calendar. Lek is the Acting Assistant Administrator for ORD. If I need anything further, I will let you know.

Have a good vacation.

Mary Greene, PhD
Deputy Director, Office of the Science Advisor
202-564-7966
greene.mary@epa.gov

From: Francesca Grifo [<mailto:FGrifo@ucsusa.org>]
Sent: Friday, August 09, 2013 10:37 AM
To: Greene, Mary
Subject: Thanks very much!

Dear Dr. Greene,

Just quick note to say how much I appreciated your bringing together such a knowledgeable group for me to meet with. I was able to learn a great deal more about your work and the position and for that I am grateful. I remain enthusiastic about joining you in the important work you do. Please let me know if there is anything else you need. I am leaving shortly for a week long trip but will be reachable by email and phone.

Again - thank you very much for your time and graciousness!

Sincerely,
Francesca

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